



CGRU Monthly Union Officials Meeting

January 9, 2022, 8pm

Attending: D Morris, S Conway, C Woods, A Peacock, M Haney, A LeCroy, M Willer

Absent: L Morris, JK Anderson

Agenda

I. President:

- Roll Call - Greeting 2022
- Unanimous approval of December meeting minutes
- Covid: Impact on Spring season

There was broad agreement that there is no need to take action at this point, although we may re-open discussion as the season progresses. Omicron is spreading yet the implications are much less serious than previous variants. The Union cannot get involved with individual choice on vaccinations.

We need to implement a policies on:

- 1.) Positive test notification. If anyone on a team tests positive after a match, that team must immediately inform the opposing team so as to take appropriate action.
- 2.) Written policy on when a player can return to play after a positive test.

Scott will research both and will develop drafts to share with all before sharing with union members.

- Financial update
 - Financial status/balances



- Scott to be added to bank accounts as a backup. Right now, it is Lynn & David so there is a risk with both being from the same household. Planning to meet at the bank this week.
- Investment strategy changes
 - We have significant funds in a low yield checking account so we are researching options, including:
 - Corporate credit cards to streamline expenses and to gain rewards points
 - Diversification of funds to include operating account, “rainy day” account with moderate interest but accessible if needed, and long term investment capital.
- Select 7s Financials were reviewed
- Union update - CGRU Playoffs
 - Some teams may not be able to financially afford travel for playoffs. Should CGRU offer stipend to division winners (\$500/\$1000)? Fine if a team forfeits? Maybe only if they no-show. If known, then playoff slot goes to the next team up.
 - Need to clarify playoff structure. Most divisions will be #1v#4 & #2v#3. Is there a central location or should higher seed host?
 - D4 & women would only be #1v#2 at #1 home site, per Allen/Callie
 - Need clarification of Nationals pathway. We are currently NCR2-Southern Competitive Region (CGRU/GA/Florida/True South). Nancy Campbell (True South President) has been in contact w Dave about hosting in Alabama and include Red River Region (Texas) as a SuperRegional. Is this too much travel? How does this affect slots for Nationals if 2 regions are playing together? We need more details.



II. Dir of Communications:

- Seasons start in Feb; Scott will work w Division Directors to add/update schedules in SportLomo.
 - *SERRS need schedules to add to ref schedule*
- Review/implement new match reporting process
 - Team sheets will be required, but no need to print and get signatures. Team sheets will be available 1 week prior to match. They will be available to edit after the match for 24 hours(?) for any game time changes. This option is cleaner, includes the correct CIPP numbers, and is automatically stored for later lookup.
 - Email to division email group is still required with score, tries, and any red/yellow cards by Sunday.
 - Proposed a fine structure for non-compliance. Most other unions have this in place:
 - *a. Game related improper CIPP/Team sheet: First offense, \$50, Additional offenses, \$100*
 - *b. League match forfeit with notice and game played: No fine, loss of one point*
 - *c. League match forfeit with notice and no game: No fine, loss of two points*
 - *d. League match forfeit with no notice and no game: \$200 fine and loss of three points*
 - *f. Forfeiting a playoff match: \$300 and ineligible for playoffs the following year*
 - *g. Field improperly marked, no goal post padding, no restraining ropes, improper kit: \$25 each*
 - *h. Referee expenses to be paid for any cancellations without notice. Cancellations may be forced by referee for non-compliance relating to pitch or medical.*



- Upcoming union meeting where member votes on:
 - Confirmation of Officer appointments (TBD)
 - Adding D1 Women's collegiate
 - Changes to bylaws
 - 1 year vs 2 year terms
 - Timing of AGM, officer turnover
 - Align titles across all documentation
 - Exec Director of Referees
 - *Original proposal votes on the conflicting bylaws of Officer teams. Board agrees to add another vote to move all board positions to 2 year terms.*
- Technology update
 - Website was originally planned to shift to CGRU.rugby domain in Q1. We're possibly adding VA teams, we have a TN team, and could add more GA teams. It is possible that we want to rename so we will hold off on that transition. Emails will stay as is for now.
 - Sportlomo is progressing but we are struggling with a response from USAR. We need to restructure the collegiate profile for our D2 teams.
- Update on collegiate women D1/2
 - Blue Ridge (D1) teams are all on board. Scott has reached out multiple times to all of the D2 teams but response is low. Only heard from Col of Charleston who may only be playing 7s in the spring.
 - Struggling with the Club Council who has yet to set up a bank account to access the fees in Sportlomo (currently in a Stripe account). Because the collegiate profile was set up incorrectly, college players are due a refund but Club Council can't process it.
- Coaching clinic
 - Set for Feb 12 at UNC-Chapel Hill (Co-hosted by UNC & CGRU). Scott is leading so see him w questions. It is L1 which is the old L200. Scott thinks renaming is to align w World rugby. Those certified under L200 will still be compliant.



- USAR has set up a solid training program under your individual CIPP login. Lots of free sessions, some of which are prerequisites.
- Referee clinic set for Jan 23 @ Queens in Charlotte. Not a CGRU event but we are promoting.

III. Summer 7's update

- A. JK unable to attend due to prior commitment
- B. Camp went well this morning. Kudos to Columbia Men who surprised the group and cooked out for everyone.
- C. Numbers are good with more expected to register for the next 2 events.
- D. Numbers:

	TOTAL	Jan 9	Jan 16	Jan 30
Men's	29		20	22
Women's	34	25		20
TOTALS:	63	25	20	42

IV. Division Director Updates

- Ed - No update
- Callie - Schedule done and sent to Scott to put in SportLomo. Asked to continue w social media updates as women tend to get info there.
- Andy - No update
- Matt - Looking into contingency pitches for semi-finals/finals in case teams are unable to find one
- Allen - Had technical issues with sound and was only able to wave and listen.

Next Board meeting to be scheduled

Union meeting to be scheduled for Monday 2/7 @ 7pm

Minutes drafted by Scott Conway

Approved on Jan 18, 2022